

**PROFESSIONAL EXPERIENCE:**

Mr. Walsh's background includes over 30 years of experience as an operations management executive building and optimizing organizational processes, measurement systems and infrastructure to maximize day-to-day operating results. An accomplished and dedicated leader, Walsh has cross-functional experience in environmental remediation and sediment removal, industrial cleaning, municipal cleaning and inspection, emergency response, lead and asbestos abatement, environmental health and safety, fleet management, project management, and waste transportation.

**EDUCATION, TRAINING, AND CERTIFICATIONS:**

- MBA—Michigan State University
- BS, Business Management—University of Phoenix
- USACE – CQM for Contractors
- USACE – EM385-1-1 16 Hour
- OSHA HAZWOPER Instructor
- OSHA HAZWOPER Site Worker Training
- OSHA HAZWOPER Hazardous Materials Technician
- OSHA HAZWOPER 8-Hour Supervisor & Refresher
- OSHA 30-Hour Construction Safety
- OSHA Competent Person for Fall Protection & Scaffolding
- EPA Hazardous Materials Incident Commander & Technician
- Confined Space Rescue Team Member
- Confined Space Entrant, Attendant, and Entry Supervisor
- Hazardous Materials Trainer
- Hazardous/Toxic Waste Management
- WMD-Operations
- CPR/First Aid Training
- Quantitative Respirator Fit Testing Protocol Training
- Hazmat Handling Certification, DOT 49 CFR
- Asbestos & Lead Awareness Training
- Supervisor Reasonable Suspicion Training – Substance Abuse
- Supervisor Reasonable Suspicion Training – Alcohol Abuse

**PAST EXPERIENCE:**

**WALSH SERVICE SOLUTIONS, LLC |**  
KALAMAZOO, MI

**2017 - PRESENT**

**CLEANING CONTRACTORS INC. | TAYLOR, MI** 2017 - PRESENT  
ADVISORY BOARD MEMBER. Serve as a trusted advisor to the executive management as they develop and implement their strategic plan.

**GREAT LAKES ENVIRONMENTAL & INFRASTRUCTURE, LLC |**  
CHICAGO, IL 2015 - 2017  
SENIOR VICE PRESIDENT OF OPERATIONS / CHIEF OPERATING OFFICER. In July of 2015 Walsh was promoted to be the chief operating officer of Great Lakes Dredge & Dock's environmental platform where he was responsible for the initial integration of the operating units within the platform specifically for standardization of systems and project controls. Walsh had oversight of twelve locations across eight states with \$180M in annual revenue. As the senior operations executive, Walsh was responsible for oversight and optimization to successfully align business planning and financial processes with performance improvement and

**RESPONSIBILITIES**

- Responsible for driving a safety culture
- Executive-level management of client contracts
- Responsible for all operational aspects, as well as the long-term growth and viability of the company
- Ensures the highest level of quality work is always being conducted on sites
- Maintains close communication and coordination with Owner/Engineer for high-profile projects
- Approves contract plans and procedures
- Commits and allocates resources
- Key decision maker on contracts, subcontracts, and major expenses

business risk-management activities. Walsh was also responsible for implementation and oversight the Quality Assurance Program.

**TERRA CONTRACTING SERVICES, LLC |**  
KALAMAZOO, MI

**2009 - 2015**

SENIOR VICE PRESIDENT OF OPERATIONS / CHIEF OPERATING OFFICER. Walsh initially had profit/loss responsibility for the industrial and municipal services companies. where he was responsible for oversight and management of all aspects of operations to ensure maximization of company profits. Additionally, Walsh had been specifically responsible for oversight of the Kalamazoo River oil spill cleanup operation, which has been a multi-year, \$150M plus project to remove oil contamination from a wide swath of the Kalamazoo River. As COO, he provided visionary and strategic leadership, direction, and administration of all aspects of the company's activities to ensure accomplishment of objectives. Guided team that successfully negotiated collective and bargaining and project labor agreements with the IUOE, UAW, LiUNA, and Teamsters.

**INLAND INDUSTRIAL SERVICES GROUP, LLC |**  
DETROIT, MI

**1996 - 2008**

SENIOR VICE PRESIDENT OF OPERATIONS. Walsh started with Inland in the Detroit office in the warehouse and was steadily promoted to positions of increasing responsibility. In his last capacity, he directed forty-four locations across fifteen states with \$110M in revenue. His career path included progressively-responsible roles in operations management, safety, inventory control, resource management, commodity purchasing, project resourcing, quality improvement, and annual budget oversight.

**UNITED STATES MARINE CORPS | WORLDWIDE** 1987 - 1996  
SERGEANT / E-5. Honorably discharged, trained in fleet management and maintenance with specializations in researching, developing, implementing, and updating various training programs, hazardous material spill response plans, and standard operating procedures. Received numerous commendations for meritorious and professional service including an Air Medal and three Navy Achievement Medals.